

Mexico-Audrain County Library District
Minutes for Board of Trustee's Monthly Meeting
May 21, 2025

Call to Order:

The meeting was called to order by President Ruth Williams at 10:30 a.m.

Board members present: Karen Mossman, Fran Robley, Kathleen Robnett, Becky Schafer, Sue Waechter, John Walker, Glenda Williams, and Ruth Williams.

Members absent: None

Also present: Library Director, Christal Bruner and Secretary to the Board, Monica Taylor.

Melinda Nasir, new Board member from Vandalia, was welcomed and will join the Property Committee.

Patron concerns: None.

Approval of bills and minutes:

Approval of April bills with a motion by Schafer, second by Waechter; motion passed 8-0 by roll call vote.

Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President Ruth Williams

Approval of April minutes with a motion by Walker, second by Robley; motion passed 8-0 by roll call vote. Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President Ruth Williams

Monthly Reports:

Director's Report – sent in packet

Statistical Report – sent in packet

Committee reports:

Finance/Endowment/Investment Fund Committee

Robnett and Walker

Investment CD 12 at First State Community Bank matured on 5/10 and was renewed for 17 months at an interest rate of 3.8%.

Property/Equipment/Building Committee

Schafer and Waechter

The Mexico railing project has been delayed by the weather. Mexico AC work in the attic is progressing.

Vandalia AC project: Walker made a motion to accept the \$9,732 bid proposal from Midwest; Robley seconded. Motion passed 8-0 by roll call vote. Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, G. Williams. Abstain: President R. Williams.

Personnel Committee

Mossman, Robley, G. Williams

Robnett made a motion to change the Personnel Policy so that future hires must work a minimum of 20 hours per week to receive sick and vacation benefits; Waechter seconded. Motion passed 8-0 by roll call vote. Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President R. Williams.

Proposition A was upheld by the State Supreme Court, however the State Legislature still voted to overturn it and the bill goes to Governor Kehoe to sign. This change will take effect on August 28th. Paid sick leave will not be mandatory, there will be no inflation-adjusted minimum wage increases that were set to take effect on 1/1/2027, and public employers are no longer exempt from minimum wage requirements. This is how it stands today.

Unfinished business:

Schafer made a motion to accept the proposal to close Mexico at 7:00 p.m. on Wednesdays beginning the first week of August; Walker seconded. Motion passed 8-0 by roll call vote. Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President R. Williams.

2026 salaries discussion tabled until next month.

New business: None.

Staff concerns: None.

Executive Session: None.

Adjournment:

The meeting was adjourned at 11:36 a.m. with a motion by Mossman, second by Waechter; motion passed 9-0 by roll call vote. Yes votes from Mossman, Nasir, Robley, Robnett, Schafer, Waechter, Walker, G. Williams and R. Williams.

Next meeting:

The next regular meeting is scheduled for 10:30 a.m., June 18th, 2025 at the Martinsburg Library.